



National Website



Mid-MI Website



Facebook Group

(Let's Connect)



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LOCAL SECTION

Upcoming Events

REGION H CONFERENCE

Date: March 10-12th, 2017

Location: University of Michigan

Several committee members are already planning on going! If you would like to join in on the fun and network with other local sections, feel free to check out the website or contact those already with travel plans (Nancy Teng, Liz Stelzer, or Michelle Sikarskie)

\$90 for just the day – members could carpool together for just the day or for the weekend

Registration link: <http://www.sweconference2017-umich.com/blank-3>

2017 SWE “Engage in Engineering for Girls” Summer Camps

The Mid-Michigan Section of SWE is hosted three, one-day *Engage in Engineering* camps at local mid-MI middle schools during the month of June.

Tentative Dates: 17th, 23rd, 24th

The camps are for middle school girls entering 6th-9th grade, and some activities from previous years included 3D printing and activities about the environment, such as building a plastic bottle water aquifer.

We will need VOLUNTEERS! Let us know if you can help ☺

PROFESSIONAL DEVELOPMENT EVENT

Date: TBD (March target timeframe)

Each year the professional development committee tries to put on 2 large events

GENERAL INFORMATION

- About Mid-Michigan SWE
- Membership Sign-up Info

Contact Us
SWE Mid-Michigan

E-Mail:

Mid-MichBoard@swe.org

FY16: 2016-2017

Executive Board:

President

Nancy Tseng
Dow Chemical

Vice President

Rebekah Feist
Dow Chemical

Section Rep

Elizabeth Stelzer
Dow Corning Corporation

Secretary

Mollie Hesse
Dow Corning Corporation

Treasurer

Megan Clark
Dow Corning Corporation

targeting anyone interested in bettering aspects of their career. Each topic is a little bit different but in some way tied back to a general facet of professional development. More details to come – so watch your inbox for distribution list invites!

SUBMIT AN IDEA:

Do you have an idea for an event? Do you have an event that your group would like to partner on with us? If so please let us know by emailing:

Mid-michboard@swe.org.

Recent Events

Annual Pottery Event



On December 10th, the Membership Committee hosted the annual pottery event at Painterly Pottery in Bay City. We had a great group that consisted of several first-time attendees. Fun was had by all, we made beautiful pottery, and hopefully we sparked a new interest in SWE! We hope to you next year!

Brown Bag Lunch Series

“BUILD A TOWER, BUILD A TEAM”
“EVERYDAY LEADERSHIP”

A group of individuals met on December 15th, 2016 to watch and have open conversation over lunch on two development oriented webinars. The hour consisted of engaging, thought provoking ideas presented in the form of a webinar. In the first webinar, “Build a Tower, Build a Team” the speaker Tom Wujec discussed some surprisingly deep research into the “marshmallow problem” and what types of groups were most successful and WHY. In the second webinar, “Everyday Leadership”, Drew Dudley explains how each of us have changed someone’s life – usually without realizing it, and calls upon us to celebrate leadership as the everyday act of improving each other’s lives.

NATIONAL SWE

Upcoming National Events

Call for WE17 presenters

SWE is accepting applications to be a presenter at the WE17 Conference held in Austin, TX October 26-28, 2017. The WE16 conference offered over 350 sessions with over 11,000 participants, so presenting at WE17 is sure to provide a great opportunity to share your expertise. Presentation submissions should be aligned to one of the session tracks listed below. If you are interested in applying to be a presenter at WE17, the application deadline is Friday, March 10, 2017. You can [apply here](#) or contact Michelle Sikarskie (michelle.sikarskie@dowcorning.com) for more information.

WE17 Session Tracks

- Advocating for Change
- Career Management and Life Transitions
- Entrepreneurship
- Inclusion and Cultural Awareness
- Innovation and Disruption
- K-12 Outreach
- Strategic Leadership
- STEM Re-entry
- SWE Leadership
- Women In Academia
- Women In Government and Military

Recent National SWE Events

WE16



From October 27-29, 2016 six members of the Mid-Michigan SWE section traveled to Philadelphia, PA to participate in the WE16 Conference. The 2016 SWE national conference hosted over 11,000 participants and offered over 350 professional development sessions. Members at the conference had the opportunity to engage with thousands of other women engineers at professional development sessions, celebrate accomplishments of both individual SWE members and SWE sections, and reach out to the local community at the “Invent it. Build it.” event. If you are

interested in participating in an upcoming SWE National Conference mark your calendar for WE17 which will be held October 26-28, 2017 in Austin, TX.

Webinars

Upcoming Webinars – Watch them LIVE!

- **Strategic Planning 102**
Date: 02-08-2017
Details: The objectives of the webinar would be to provide guidance for annual chapter planning: activities, programs, new leadership; and a diagnosis of the chapter culture and decisions on either changing the culture to fit the strategy or vice versa
- **First Job, First Negotiation**
Date: 2/23/2017
Details: Employers make job offers in a manner to minimize the likelihood that the candidate will negotiate it. You may hear: "I am so impressed with you that I decided to offer you the highest amount possible from the start." "You have a great GPA but you have a lot to learn and experience to gain. That is why your offer is the same we give to all college seniors." Yet 86% of employers expect candidates to negotiate the job offer. Not negotiating leaves money out of your wallets. Up to \$1 Million during your career! Not negotiating minimizes your benefits. Not negotiating informs the employer they can underpay you during your tenure. This webinar will teach you the language to be excited and grateful for the job offer while ensuring you are paid the market rate for the job. You will learn the expectations,
- **Working Abroad: What You need to Know Beyond the Logistics of Your Move**
Date: 03/28/2017
Details: Most people when they move abroad to work focus on the "nuts and bolts" of the transition: housing, schools, taxes, etc. However, these temporal logistics are necessary, but not sufficient for success. Research clearly shows that specific competencies that have to do with how we cognitively process the world around us, how we engage in relationships with people who differ culturally from us, and how we cope with the stress that is part and parcel of working abroad are critical for success. This seminar will answer the following questions: 1) What are the competencies needed for overseas success? 2) How do I know to what degree I currently possess them? 3) How can I improve in my weaker competencies and how can I better leverage my strong competencies for overseas success? These global competencies are not just people who will be moving abroad, but also are necessary for working in global virtual teams, conducting international business negotiations, short-term international business trips, and for anyone who finds themselves having to work with people who culturally differ from them.

Recently Recorded Webinars

Program Categories – Click [HERE](#) to view all of the program details

- **Women in Academia** (17 Programs)
- **Career Management and Life Transitions** (74 Programs)
- **Inclusion and Cultural Awareness** (9 Programs)
- **Governance** (15 Programs)
- **Innovation and Disruption** (9 Programs)

- **Strategic Leadership** (13 Programs)
- **Voices from the Field Recordings** (19 Programs)

To Register for the Upcoming Live Webinars – Click [HERE](#)

NOTE: Webinars are FREE for SWE members, and \$49.00 for Non-SWE Members

GENERAL INFORMATION

About Mid-Michigan SWE

The local Mid-Michigan SWE section, chartered May 11, 2009, covers the Great Lakes Bay Region, including Alma, Bay City, Bridgeport, Frankenmuth, Midland, Mt. Pleasant, and Saginaw. Currently we have approximately one hundred women representing twenty companies as a part of our local section. These companies represent many different industrial sectors including automotive, chemical, construction, consumer products, and solar.

Below are a few ways to get more information about your local Mid-Michigan SWE Section. They are a work in progress so check back frequently for up-to-date information.

CHECK OUT OUR NEW SECTION WEBSITE:

<http://midmichigan.swe.org/>

See more information about SWE and view the upcoming events calendar!

JOIN OUR LINKED IN GROUP:

<http://www.linkedin.com/groups/Society-Women-Engineers-SWE>

LIKE OUR FACEBOOK GROUP*:

<http://www.facebook.com/midmichigan.swe>

***If you cannot access Facebook from your work email, please forward to your personal email address!**

You're on our Email List, but are YOU a Member?

How to become a Member of SWE:

While signing up to be on our email distribution list and attending Mid-Michigan SWE events is great, there is a little more to becoming a SWE member. Don't get us wrong – we welcome anyone to our events, member or not. We are also thrilled to have the opportunity to network and meet other women who may not be members of SWE, and help them find opportunities to volunteer in our communities.

Unfortunately, when we charge for events, we typically need to charge non-SWE members a little more than our rate for members. Why is this? As it turns out, a portion of the fee that you pay to SWE nationals when you sign up to be a member of SWE comes back to the section to help fund events. That's why we can charge members less – a portion of our budget is funded by their memberships!

So, if you want to become a member of SWE, here is what you do:

1. Go to swe.org and click on Membership.
2. Click on Types and Benefits to see the different kinds of memberships

available and other information throughout the page. These include a standard professional membership for \$100 annual fee, joint membership options with other minority organizations, and discounts for recent grads and those who are retired or may be unemployed. (The most common membership type is Professional, and anyone with a degree in engineering or similar field qualifies.)

3. After you determine which membership group you fall into, select Join across the top bar or the yellow button that says Join/Renew.
4. This will open another window and click on “Become a Member (Non-member)”.
5. Follow the prompts to create your account.
6. Select your membership. There is a one-time processing fee of \$20 for all new members. You can then proceed to the Checkout.
7. Processing may take a little time, but you will typically be notified by mail with your membership number, and you will start to receive the occasional email from National SWE.

The most common question we hear is, “Will my company pay for my membership?” In our experience, some companies do, and some do not. We even have seen employees of the same company get different answers depending on their department policies or their boss’s discretion. It doesn’t hurt to ask, but be prepared that not all employers are funding professional memberships. If you have any other questions, feel free to contact Mid-michboard@swe.org and we will do our best answer your questions!

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